

30th January 2023

Dear Parents and Carers,

Further to my letter regarding industrial action last week, I am writing to set out the arrangements at Laureate Academy on Wednesday 1st February. Firstly, can I thank you for your patience in this regard.

As Principal, I want to open the school for as many students as possible, but it is difficult to make precise plans as we do not know exactly how many or which staff will be on strike and which staff will be at work. After having spoken with my staff at school, and the leadership of the trust, I can confirm that we can safely open the school, but for certain groups of students only. Therefore, our planned arrangements are as follows:

- No students will be permitted on site before 8.50am
- School will then open from 8.50am to 1.35pm for the following groups of students
 - Group A: Year 11
 - Group B: Selected Sixth Formers
- School will open from 8.50am to 3.15pm for the following group of students
 - Group C: Selected students in Years 7-10 who are may be deemed vulnerable or facing very challenging circumstances.
- Online work will be made available for all other students. This will be sent out to parents via email and made available via Microsoft Teams before 9.00am on Wednesday 1st February.
- Students not in group C but entitled to Free School Meals will be able to come to school for lunch only between 12.45pm and 1.15pm.

Group A: Year 11

Year 11 will have four expert lectures in core subjects in the main hall, starting at 9.00am with a break and lunch at the usual times. Therefore, all students in Year 11 are expected to be in school, in school uniform. Failure to attend without appropriate excuse will lead to an unauthorised absence mark. Normal school equipment is expected. Year 11 will be dismissed after lunch at 1.15pm.

Group B: Selected Sixth Formers

Mr. Palmer (Head of Sixth Form) will contact the relevant students in Group B, and they will be invited for lessons at specific times. Given we only know certain staff are going to be in, the sixth form offer will be limited on the day. Sixth formers will only be expected to be in for the specific lessons to which they are invited on this day. There will be no independent sixth form supervised study on the 1st of February.



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Group C: Selected Students in Years 7-10

A programme of activity has been planned, in school, for certain students who may be facing very challenging circumstances. This will run from 9.00am until 3.15pm. Heads of Year will be in contact with the relevant parents either later today or tomorrow (Tuesday 31st January) to confirm which students will be invited in.

I understand that the strike action will cause disruption. We would like to minimise this disruption caused. Should you have any queries about the arrangements, please contact Mr. Jaffer (Vice Principal) on a.jaffer@laureate.futureacademies.org

Mr M Singh
Principal